

*of*  
WOMEN COLOR



A Multicultural Event

*Technology Awards*  
**GOVERNMENT AND DEFENSE**  
*Nomination Form*  
**2002**

July 18-19, 2002  
Washington Convention Center  
Washington, D.C.

Co-Hosts: *US Black Engineer & Information Technology* magazine and  
*Hispanic Engineer & Information Technology* magazine

[www.blackengineer.com](http://www.blackengineer.com) and [www.hispanicengineer.com](http://www.hispanicengineer.com)

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Our nation's defense and our way of life depend largely upon the army of women who make up the civilian and non-civilian work force in the public and private sectors. Women are 44.3 percent of state and local government workers. But that somewhat impressive number belies the great inequalities and prevalent "glass ceiling" issues women face.

The vast majority of women in government and defense are in the lowest-paying and lowest grade-level jobs, mirroring the gender gap in the IT field. They represent 72.3 percent of the paraprofessionals and 87.3 percent of the administrative support personnel, 85 percent of data entry keyers and 60 percent of computer operators. At the higher levels, men continue to dominate.

But women are making significant breakthroughs in government and defense. That is why the Women of Color Government and Defense Technology Awards Conference was created: To highlight the success stories, to motivate other women to higher levels, and to reconfirm our commitment to equality in the workplace.

## *What's it all about?* WHAT'S IT ALL ABOUT?

From the beginning, the annual Women in Technology issues of *US Black Engineer & Information Technology* and *Hispanic Engineer & Information Technology* magazines have been popular vehicles for employers to locate and attract successful women in technology. Hundreds of companies have reached thousands of female students, professionals, young and old, all around the world, who look forward each year to reading of their colleagues' success.

scientists, technologists, officers, and managers whose accomplishments make them candidates for recognition in the *Women of Color Conference Magazine* and during the Women of Color Government and Defense Technology Awards Ceremony.

So tell us about the outstanding women in your company by completing and returning the recommendation form.

Among the many fine people in your organization, we know there are special women of color who are engineers,

## *We want to know!* WE WANT TO KNOW!

Is there an Outstanding Woman in your company who should be featured in our magazines and recognized at the Women of Color Government and Defense Technology Awards Conference ?

encouragement and promotes educational opportunities for aspiring professional women in these fields.

The Women of Color Government and Defense Technology Awards Conference celebrates the superior achievements of minority women. Recognizing the accomplishments of women leaders in the fields of math, science, technology, and engineering, the Women of Color Government and Defense Technology Awards Conference provides

The Women of Color Government and Defense Technology Awards Ceremony helps identify exceptional women who are making outstanding contributions in their field. This celebration also provides role models for professional women and college students, and helps them with their career development.

# *Awards Categories* GOVERNMENT AND DEFENSE...



## **TECHNOLOGIST OF THE YEAR**

This award represents the Selection Panel's judgment of the broad, overarching significance of the person's achievements. A nominee from any category could be Technologist of the Year, for she is a role model who supersedes categorization. She works at technology's cutting edge, in the government or defense sectors, developing products and services, managing and reshaping industry's tools and offerings, and her superior performance is reflected in the high regard of her employer's hierarchy, knowledgeable insiders, and community leaders. She is a mentor for others, a leader for her company and her community, and a role model for all, demonstrating the benefits of truly opening up the workplace to women of color.

## **BUSINESSPERSON OF THE YEAR**

Here is a business owner and founder working in the government or defense sectors, who has shown that she can provide ethical leadership for her community as well as financial and managerial leadership for her company. A self-starter who uses her business smarts to promote increased benefits and access for the people around her as well as for herself and her company.

## **CAREER ACHIEVEMENT**

A person who exemplifies sensitivity as well as managerial excellence in the government or defense sectors, who exerts a critical pull on the scope of technology in her enterprise.

## **COMMUNITY SERVICE**

Here is a person working in the government or defense sectors, who uses technology in innovative ways to improve educational opportunities and access to careers as well as boost the community's general understanding of technology's potential to improve daily living.

## **CORPORATE RESPONSIBILITY**

A person working in the government or defense sectors, whose drive and innovation spark major commitments by an organization to support new opportunities for women and minorities in science and technology. This person may be an agency head or corporate officer developing important new support programs for education or community development. She may have managed the opening of critical new resources and access to capital and contracting opportunities for women- or minority-owned suppliers and contracting firms. Or, she may have led the development of new initiatives through laws or policies to open up such opportunities.

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### **EDUCATIONAL LEADERSHIP**

A person working in the government or defense sectors, who, either as a teacher and mentor for others or as an organizer or originator of educational programs, serves as a bridge to help other women succeed in science and technology.

### **NEW MEDIA LEADERSHIP**

A person working in Internet media in the government or defense sectors, who has developed a driving role in either the development of new technology, the management of technical facilities, or the promotion of technology development.

### **MANAGERIAL LEADERSHIP**

A person working in the government or defense sectors, whose accomplishments in leading and managing a laboratory, a company, or a significant part of a technology enterprise make her a standout. The committee is looking for a person whose career choices serve as an example to women looking to move beyond what are considered traditional roles for women.

### **RESEARCH LEADERSHIP**

A person working in research and development in the government or defense sectors, who is a consistent leader in discovering, developing, and implementing new technologies. Her effects radiate out into the product line, changing the way in which people live and work.



## STUDENT LEADERSHIP

A student pursuing either undergraduate- or graduate-level studies who has worked as an intern or as a co-op student in the government or defense sectors and who demonstrates a high level of competence but also a creative verve. The winner here not only has the grades, she helps to pull others along as well.



## TECHNICAL INNOVATION

A person working in technology functions in the government or defense sectors, who invents a new product, device, or process, leads a team in doing so, or who develops new ways to use the products, process, or device, or who, by virtue of her leadership position on the cutting edge of technology development, serves as a stereotype-breaking role model for women. Subcategories may include Business Innovation and Student Innovation.

# *Awards Categories* ...INGOVERNMENTANDDEFENSE

In all categories, letters of recommendation from managers and executives within the hierarchy of the nominee's place of employment weigh heavily in the committee's consideration of the impact of the nominee's achievements. Descriptions of the scope of the nominee's responsibilities, effect of the achievements on the company or facility, breadth of community outreach activities, and effect on other minorities seeking science and technology careers are very important. Letters describing responses by community leaders and other interested parties to the nominee's activities and achievements also will be considered.

***Please include the following:***

1. Cover letter
2. Current biography or resume
3. Full job description or curriculum vitae
4. Papers and articles by and about the nominee
5. Letters of recommendation
6. Recent photograph in color and in black and white
7. Other supporting materials

I am interested in attending the 2002 Women of Color Government and Defense Technology Awards Conference. Please send me additional information.

If you wish to make additional nominations, please duplicate this form, and send to:

Career Communications Group, Inc.  
729 E. Pratt Street, 5th Floor  
Baltimore, Maryland 21202

We will keep your completed nomination package on file for two years. Nominees may be considered for future CCG events, including:

- The Women of Color Technology Awards
- The Women of Color Government and Defense Technology Awards
- The Women of Color Health, Science and Technology Awards
- The Black Engineer of the Year Awards

***Deadline  
for Entry:  
April 15, 2002***

***Conference Dates:  
July 18 -19, 2002***

**Recommendation Form**

I am personally acquainted with the nominee. I hereby endorse the nomination.

Nominator's Name \_\_\_\_\_  
Title \_\_\_\_\_  
Organization \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Telephone \_\_\_\_\_ Fax \_\_\_\_\_  
E-mail \_\_\_\_\_  
Signature \_\_\_\_\_

**Person responsible for compiling nomination package:**

Preparer's Name \_\_\_\_\_  
Title \_\_\_\_\_  
Organization \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Telephone \_\_\_\_\_ Fax \_\_\_\_\_  
E-mail \_\_\_\_\_  
Signature \_\_\_\_\_

**Nominee's Name:** \_\_\_\_\_  
Home Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Home Telephone \_\_\_\_\_ Fax \_\_\_\_\_  
Title \_\_\_\_\_  
Organization \_\_\_\_\_  
Business Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Business Telephone \_\_\_\_\_ Fax \_\_\_\_\_  
E-mail \_\_\_\_\_  
Principal Job Function \_\_\_\_\_  
Years of Professional Experience \_\_\_\_\_  
Organizations to which nominee belongs \_\_\_\_\_

**Please Check One:**

<input type="checkbox"/> <b>GOVERNMENT AND DEFENSE...</b>	<input type="checkbox"/> ...INGOVERNMENT AND DEFENSE
<input type="checkbox"/> Businessperson of the Year	<input type="checkbox"/> Educational Leadership
<input type="checkbox"/> Career Achievement	<input type="checkbox"/> Managerial Leadership
<input type="checkbox"/> Community Service	<input type="checkbox"/> New Media Leadership
<input type="checkbox"/> Corporate Responsibility	<input type="checkbox"/> Research Leadership
	<input type="checkbox"/> Student Leadership
	<input type="checkbox"/> Technical Innovation